

AUTO BODY TECHNICIAN – ADVANCED HIGH-STRENGTH STEELS

Collision Care Xpress is a fast paced, full-service collision center providing the latest auto body repair for gas and electric vehicles from modern 80,000 sq ft facilities in central Broward County, with over 22 OEM certifications including Mercedes-Benz, Lucid, Tesla, and Rivian. We are looking for an energetic, responsible, and detail-oriented **Auto Body Technician** with **Advanced High-Strength Steels (AHSS)** experience. If you're looking to progress your skills to the peak levels of the collision repair industry, Collision Care Xpress is the place. As a factory certified facility, we have exclusive training, tooling and repair processes to fix today's vehicles. The industry is constantly evolving and Collision Care Xpress is at the forefront of collision repair evolution.

Position Overview/Job Summary:

An **Auto Body Technician** with **Advanced High-Strength Steels (AHSS)** experience restores collision damaged vehicles to factory specifications with a combination of welds, adhesives, GMA (MIG) brazed joints and mechanical fasteners for part replacement. Using measuring and frame equipment, to diagnose damage and thoroughly, safely and profitably restore collision damaged vehicles in a manner consistent with our shop procedures and manufacturer guidelines/specifications. Collision Care Xpress' rapid growth requires willingness to be cross-trained in career advancing work processes, as our volume and OEM certifications increase.

Duties & Responsibilities:

- Perform steel GMA (MIG) welding and bonding: rivet / brazing / STRSW
- Perform adhesive bonding and mechanical fasteners to achieve part replacement
- Checks parts against estimate and ensures proper parts are ordered and received
- Ability to research and follow proper OEM body repair procedures and techniques
- Repairs vehicles per estimate and according to manufacturer standards
- Perform rectification on chassis, body, and other components through a comprehensive diagnosis and evaluation to restore the vehicle to factory specifications
- Use frame equipment for measuring and installing structural components
- Remove and replace all parts associated with collision repair including body, mechanical, electrical, and trim components
- Work closely with the estimator to sequentially dismantle damaged vehicles, organize and label all parts and hardware
- Effectively handle multiple priorities, organize workload, and meet project deadlines
- Maintain records of time and materials using shop software program
- Notify management of any difficulties or problems that may prevent a quality job from being performed or cause a change in the promised time
- Ensure all needed repairs identified to eliminate supplements and minimize repair time
- Inspect and test drive repaired vehicle to check for compliance with safety and quality standards
- Attend/collaborate with team during production and/or training meetings
- Perform other duties as assigned; comply with all safety rules and standards

Qualifications:

- 5+ years hands-on technician experience as OEM certified structural repair from instructor-led training from Tesla, Mercedes, Porsche, Rivian, Lucid, etc.
- Steel GMA (MIG) welding certification (Structural and Non-Structural)
- 5+ years steel adhesives bonding experience
- 5+ years Advanced High-Strength Steel body structure repair experience
- Strong computer skills (Word, Excel, PowerPoint)
- Ability to work independently in limited supervision environments
- High production hours, 175 bi-weekly minimum
- Valid driver's license required
- Effective communication (written and verbal) and interpersonal skills required
- Ability to read and understand instructions, written estimates and work orders
- Maintain a well-groomed, professional appearance as a collision technician
- Ability to work in a high performance, fast-paced team environment

- Ability to adapt to and work effectively within a constantly changing environment
- Neat and organized work habits

Working Conditions:

Position is based on a normal collision body shop environment. Position requires physical activity such as reaching below and above shoulder level, kneeling, squatting, bending, stooping and moving for extended periods of time, and routinely lifting and carrying objects over 100 lbs. Required to wear protective equipment when necessary. Working environment consists of exposure to fumes, chemicals and dust, along with high levels of noise and subjectivity to weather conditions both inside and outside. Visual acuity to determine the accuracy and thoroughness of the work assigned is a must.

Opportunities for Career Growth:

Our associates have many choices for career growth and development after success as an **Advanced High-Strength Steel Auto Body Technician**. Future opportunities may include:

- AHSS Dept Supervisor
- EV/Fleet/Gas Production Manager and/or Supervisor