

AUTO BODY APPRENTICE TECHNICIAN – AUTO BODY APPRENTICE PROGRAM

Collision Care Xpress is a fast paced, full-service collision center providing the latest auto body repair for gas and electric vehicles from modern 80,000 sq ft facilities in central Broward County, with over 22 OEM certifications including Mercedes-Benz, Lucid, Tesla, and Rivian. **Auto Body Apprentice Technicians** in our **Auto Body Apprentice Program** will learn to safely repair damaged vehicles to pre-accident condition using OEM specifications and industry-approved repair techniques. If you're looking to progress your skills to the peak levels of the collision repair industry, Collision Care Xpress is the place. As a factory certified facility, we have exclusive training, tooling and repair processes to fix today's vehicles. The industry is constantly evolving and Collision Care Xpress is at the forefront of collision repair evolution.

Position Overview/Job Summary:

An **Auto Body Apprentice Technician** in our **Auto Body Apprentice Program** will learn to safely repair damaged vehicles to pre-accident condition using OEM specifications and industry-approved repair techniques. This position will involve supporting the entire auto body repair team. We are looking for candidates with mechanical aptitude, who love working with state-of-the-art technology, to learn to identify damage, read and supplement repair estimates, and to thoroughly, safely and profitably restore collision damaged vehicles in a manner consistent with our shop procedures and manufacturer guidelines/specifications. Collision Care Xpress' rapid growth requires willingness to be cross-trained in career advancing work processes, as our volume and OEM certifications increase.

Duties & Responsibilities:

- Strive to be a stand-out performer in all competencies including attitude, work ethic, quality, and efficiency
- Follow trainer direction while learning to read estimates, identify damage, repair vehicles, and check work for quality and accuracy
- Work closely with the team members to sequentially dismantle damaged vehicles to assist in assessing damage, organize and label all parts and hardware
- Prepare vehicles for body repair work; remove damaged parts using power tools and cutting torch
- Operation and maintenance of a wide variety of hand power tools and shop tools
- Complete all required written, online or instructional training material upon request
- Reading and comprehending automotive repair procedures
- Perform repair and replacement of selected parts not requiring repainting
- Perform reassembly after paintwork is complete
- Effectively handle multiple priorities, organize workload, and meet project deadlines
- Maintain records of time and materials using shop software program
- Gradually increase personal and team production while maintaining quality and accuracy of vehicle repairs
- Willing to take instruction and work direction from multiple team members and work as part of a team
- Commitment to excellence in repairs; working quickly without taking shortcuts that compromise repair quality
- Demonstrate commitment to continued learning by participation in training opportunities
- Attend/collaborate with team during production and/or training meetings
- Perform other duties as assigned; comply with all safety rules and standards

Qualifications:

- Must be at least 18 years of age
- Valid driver's license required
- High school diploma or equivalent
- Previous collision experience and/or collision tech certification preferred, but not required
- Ability to use a computer for online learning, researching repair procedures, and other related tasks
- Effective communication (written and verbal) and interpersonal skills required
- Ability to read and understand instructions, written estimates/repair orders, and repair procedure documents and diagrams
- Ability to multi-task; adapts easily to a fast-paced environment and works well under pressure

- Neat and organized work habits
- Must have strong attention to detail and solid mechanical aptitude
- Maintain a well-groomed appearance

Working Conditions:

Position is based on a normal collision body shop environment. Position requires physical activity such as reaching below and above shoulder level, kneeling, squatting, bending, stooping and moving for extended periods of time, and routinely lifting and carrying objects over 100 lbs. Required to wear protective equipment when necessary. Working environment consists of exposure to fumes, chemicals and dust, along with high levels of noise and subjectivity to weather conditions both inside and outside. Visual acuity to determine the accuracy and thoroughness of the work assigned is a must.

Opportunities for Career Growth:

Our associates have many choices for career growth and development after success as an **Auto Body Apprentice Technician** in our **Auto Body Apprentice Program**. Future opportunities may include:

- Auto Body Repair Technician
- Specialized Auto Body Repair Technician (Aluminum, AHSS)
- Mechanical Technician